

Confluent Offers Kindbody As Your Fertility and Family-Building Benefit



There are many different fertility and family-building journeys, whether you are looking to start your family today or preserve your options for the future. Kindbody provides end-to-end fertility services with a dedicated Care Navigation Team to guide you through your journey and coordinate the full-spectrum of benefits available to you and your covered family members.

Your Kindbody Benefit Includes

Employees, spouses/partners and adult dependent children enrolled in Confluent-sponsored Collective Health medical plans:

- Up to 2 KindCycles for fertility treatment services such as IUI, IVF, egg/embryo/sperm, male fertility services and fertility medications through KindbodyRx (*services are subject to medical cost share*)
- Access to Kindbody's full suite of services and network of partner clinics

All benefit eligible US employees:

- Reimbursement for eligible adoption, donor, or surrogacy expenses up to \$30,000 lifetime maximum (*income tax may apply*)

All Kindbody members will have access to the following:

- Dedicated Care Navigation Team
- Access to Kindbody's full suite of services and network of partner clinics
- White-glove guidance for care path
- Live & virtual events
- A personalized patient portal

How to Get Started with Kindbody

- 1 Head to kindbody.com/activate
- 2 Create your Kindbody account using any email address
- 3 Confirm eligibility by entering your access code and your unique ID. Your access code is **KINDCONFLUENT**. Your Unique ID is your employee ID; for your spouse/partner this is your employee ID + an 'S' at the end; for dependent children, this is your employee ID + a 'C1' for the first child, 'C2' for the second child, etc. added to the end

For example, if you are the employee, your Unique ID will be ABC999, your spouse/partner's Unique ID will be ABC999S and your dependent child will be ABC999C1

